

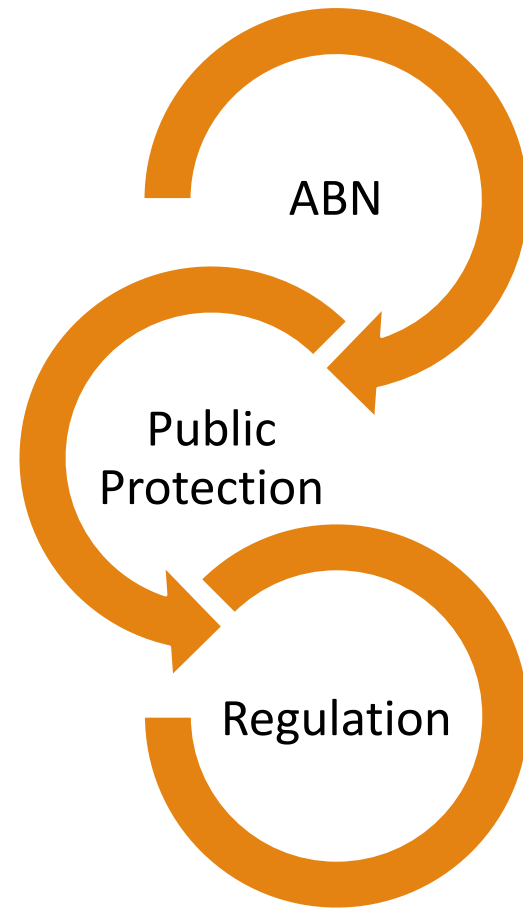


A New Direction

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Paradigm Shift

The ABN expanded interpretation related to public protection resulting in major changes in agency culture, communication, and collaboration.



NEW DIRECTION

2015/2016

5 Pillars

- Service
 - People
 - Quality
 - Strategy
 - Financial
- 18 Months
 - Embarked on Continuous Improvement Initiative

Service and Quality Changes Implemented

- New website
- New Nursing Resource Center
- Improved Subscription Service
- Information related to discipline process (FAQs)
- CE upload for education documents
- CE audits notified in renewal
Cannot renew without CEs
- “My Profile” upgrades
- Additional Free CE
- Instructional videos for changes
- License look-up primary source verification (free)
- Encumbrance history on License Look-up.
- Credentialing staff log on site for Advanced Practice review

Quality/People Changes Implemented

- NURSYS participation
- No licensure cards/new CE card
- Updated Standards of Practice, Licensure, Educational Program rules and regulations
- Implemented Advanced Practice Loan Repayment Program for CRNP, CNM, and CRNAs
- Streamlined Standard and Specialty Formulary for CRNP/CNM into one formulary
- Military Bridge Program entry into practice (LPN) approved
- Established three advisory committees
- Postgraduate clinical, education and research opportunities at ABN
- Increased proactive communication with licensees through messages and social media
- Pursued public education on nursing roles

Financial

The right thing for the right reason!

License Card Changes

Improved Subscription Service (pay per licensee and not access to information)

Improves quality and public protection; allows everyone the same access to instant notifications of licensure changes through ABN subscription



Strategy

Foundational Building: ANRC rolled out 2016!

Information and education can be transformative and is an integral part of increased knowledge

To facilitate access to information, nursing organizations, and associations

To develop continuing education programs for nurses to improve patient care and promote public protection.



Communication/Resources/Access

- Licensees
- Stakeholders
- Legislators
- State Agencies
- Nursing Associations
- Nursing Organizations
- The Public
- The Alabama Nursing Resource Center



<http://www.abn.alabama.gov/>

Alabama Nursing Resource Center Development Plan

Four Phases

Phase I: Online presence/resources

Phase II: Online CE development

Phase III: Graduate/doctoral student involvement/research initiatives


Phase IV: Annual educational programs and Leadership Institute






The New Website Makes a Difference!!!

[f](#) [v](#) [t](#) [y](#)

Live Chat

**Alabama Board of Nursing**


Licensing Nurses Education Public My Profile  





A New Direction

A new direction, leading change and positioning of being the "Nursing Resource" in the State through the utilization of the 5 Pillars of Success.

[LEARN MORE](#)

 **AL Nursing Resource Center**
The Alabama Nursing Resource Center (ANRC) is

 **Apply**
The ABN licenses the largest population of

 **Complaints**
The Alabama Board of Nursing enforces the Nurse

Public Education: NURSING ROLES

+ REGISTERED NURSE (RN)



Registered Nurse (RN)

RNs complete a registered nursing education program that is usually associated with a college or university, and requires at least two years of specific nursing education. General education courses are also required, and upon completion of all required courses, the student is awarded an Associate or Bachelor Degree. Completion of the registered nursing educational program may make the person eligible to take the NCLEX®-RN, and be issued a license to practice as a professional nurse in Alabama.

RNs are employed in hospitals, offices, clinics, surgery centers, schools, home health, hospice, occupational health, & correctional institutions. RNs perform comprehensive nursing assessments to determine needs for nursing care, participate in the delivery of nursing care, and supervise care provided by LPNs and non-licensed workers. RNs implement medical regimens, including medication administration and treatments.

[Approved Alabama RN Programs](#)

Up and Coming Changes

- Implementation of partnership with graduate/doctoral students 2017
- Military to LPN Bridge Program rollout with Community College System
- Development of a Nursing Leadership Academy (2017)
- APRN consensus model changes
- Expansion of online CE programs'
- Begin Annual seminars for nurses and nursing leadership



What Can you Do?

- Be Engaged
- Participate
- Submit Ideas
- Provide Feedback

*“Coming together is a beginning.
Keeping together is a process.
Working together is success.”*

Henry Ford



Embrace the journey
One change at a time!



The Road to the New Direction

- Synergy
- Collaboration
- Continuous learning
- Change



Thank You

